

# David M. Condon

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CV date: March 2, 2021

## 1 Education

Ph.D., Psychology (Personality), Northwestern University, 2014

*Dissertation:* An organizational framework for the psychological individual differences: Integrating the affective, cognitive, and conative domains

M.S., Psychology (Personality), Northwestern University, 2012

Post-baccalaureate Degree, Clinical Psychology, Northwestern University, 2008

MBA, Entrepreneurship & Strategy, Booth School of Business, University of Chicago, 2002

AB, English (*cum laude*), Duke University, 1996

## 2 Academic Appointments

### University of Oregon

College of Arts & Sciences

*Department of Psychology*

Assistant Professor (January 2019 — present)

### Northwestern University

Feinberg School of Medicine

*Department of Medical Social Sciences*

Assistant Professor (September 2015 — December 2018)

## 3 Service, Affiliations, & Honors

— Chair of Fundraising Committee and Scientific Advisory Board Member for *PsyArXiv*, an open-access preprint service for psychological science

— Awarded a 2020 Commendation from the Society for Improving Psychological Science for this work

— Chair of the University of Oregon Senate Subcommittee on Open Access

— Member of the University of Oregon Senate Library Committee

— NIH *All of Us* (Precision Medicine Initiative) Participant Provided Information Advisory Committee Member

— Chair of the Technical Expert Panel for development of a public-domain measure of Patient Engagement on behalf of PCPI and the American Heart Association

— Finalist for the NIH Director's Early Independence Award

— Member of several scientific research organizations including: the Society for Personality and Social Psychology (SPSP), the Society for the Improvement of Psychological Science (SIPS), the Association for Research in Personality (ARP); the European Association for Personality Psychology; the International Society for the Study of Individual Differences (ISSID); and the HiTOP Consortium (the Hierarchical Taxonomy of Psychopathology)

## 4 Editorial & Manuscript Review Responsibilities

Personality Processes section editor for *Social and Personality Psychology Compass*

Editor of a joint special issue (2020) for the *European Journal of Personality* and the *European Journal of Psychological Assessment* on “New Approaches Toward Conceptualizing and Assessing Personality”

Editorial Board (consulting editor) for *European Journal of Personality* (2021)

Editorial Board (consulting editor) for *Journal of Personality and Social Psychology* (Personality Processes and Individual Differences) (2021)

## 5 Grant Awards

### 5.1 Current Funding

**Condon, D. M.** (PI). Mar 2021 – Mar 2022.

Eric and Wendy Schmidt Fund for Strategic Innovation

Title: *The International Cognitive Ability Resource for large scale international mobile applications*

**Condon, D. M.**, Gershon, R., Mangravite, L., Rentz, D., & Weiner, M. (mPIs). Sep 2018 – Aug 2023.

NIA (U2C AG060426-01)

Title: *The Mobile Toolbox for Monitoring Cognitive Function*

### 5.2 Completed Funding

**Condon, D. M.** (PI), Parrish, T. B., & Zabelina, D. L. July 2015 – June 2017.

The Imagination Institute (supported by the John Templeton Foundation)

Title: *The Four-Factor Imagination Theory (4FIT): Development & Neuroimaging Validation of a Novel Measure*

Revelle, W. & **Condon, D. M.** (co-PIs). April 2014 – February 2018.

Open Research Area Plus for the Social Sciences (National Science Foundation)

Title: *The International Cognitive Ability Resource*

## 6 Invited Lectures & Workshops

**Condon, D. M.** (2020, August). “Teaching Personality Psychology Online”. Webinar hosted by W.W. Norton on teaching online with *The Personality Puzzle*.

**Condon, D. M.** & Mõttus, R. (2019, March). An information theory perspective on individual differences research: Assessing many and more molecular personality traits. Invited presentation at an Experts Meeting on *Measuring and Modeling Persons and Situations* hosted by the Army Research Institute, Alexandria, Virginia.

Mõttus, R., **Condon, D. M.**, Wood, D., Epskamp, S. (2018, September). Organization of an Experts Meeting Sponsored by the European Association for Personality Psychology. *New approaches towards conceptualizing and assessing personality*. Edinburgh, UK.

**Condon, D. M.** (2018, October). *I wonder what’s down this road? Renewing the call for exploratory research in personality assessment through collaboration*. Invited presentation to the Social/Personality Brownbag at the University of Illinois, Champaign, IL.

**Condon, D. M.** (2018, July). *Broad, narrow, and criterion-specific approaches to individual differences assessment for health-related outcomes*. Personality and Healthy Aging Workshop at the URPP Dynamics of Healthy Aging Meeting, Zurich, Switzerland.

**Condon, D. M.** (2018, June). *On the relations between personality and health outcomes*. Invited presentation to Verily Health and Google, San Francisco, CA.

Revelle, W., **Condon, D. M.**, & Weston, S. J. (2018, May). *Introduction to R Statistical System*. Invited workshop sponsored by the Society for Multivariate Experimental Psychology, presented at the 30th annual convention for the Association for Psychological Science, San Francisco, CA.

**Condon, D. M.** (2018, March). *Prediction and structure: A data scientific approach to personality psychology*. Invited presentation to the Psychology Department at the University of Oregon, Eugene, OR.

Revelle, W. R., & **Condon, D. M.** (2017, July). *Using MMCAR to explore the structure of personality and ability*. Invited Symposium at the International Meeting of the Psychometric Society in Zurich, Switzerland.

**Condon, D. M.** (2017, July). *The times they are a-changin? (in personality assessment)*. Invited Symposium at the 14th European Conference on Psychological Assessment in Lisbon, Portugal.

**Condon, D. M.** (2017, June). *Preparing and Curating Data for Sharing*. Invited workshop at the Society for the Improvement of Psychological Science, Charlottesville, VA.

Revelle, W., **Condon, D. M.**, & Weston, S. J. (2017, May). *Introduction to R Statistical System*. Invited workshop sponsored by the Society for Multivariate Experimental Psychology, presented at the 29th annual convention for the Association for Psychological Science, Boston, MA.

Revelle, W., **Condon, D. M.**, & Weston, S. J. (2016, May). *Introduction to R Statistical System*. Invited workshop sponsored by the Society for Multivariate Experimental Psychology, presented at the 28th annual convention for the Association for Psychological Science, Chicago, IL.

**Condon, D. M.** (2016, March). *Personality Segmentation: Modern Methods, Better Measures, and More Predictive Models*. Invited presentation to United Healthcare and Optum working groups on population segmentation by personality, Edina, MN.

**Condon, D. M.** (2016, January). *Translating Open Science into Daily Practice*. Invited professional development session at the 17th annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

**Condon, D. M.** (2015, October). *Ability, Temperament, and Interests*. Invited presentation to the Board of Trustees at Johnson O'Connor Research Foundation, Chicago, IL.

**Condon, D. M.** (2015, June). *Making Your Data Reproducible: An Overview of "Why" and Suggestions About "How"*. Invited Presidential Symposium at the biennial meeting of the Association for Research in Personality, St. Louis, MO.

Revelle, W., **Condon, D. M.**, & Weston, S. J. (2015, May). *Introduction to R Statistical System*. Invited workshop sponsored by the Society for Multivariate Experimental Psychology, presented at the 27th annual convention for the Association for Psychological Science, New York, NY.

**Condon, D. M.** (2014, April). *Towards an integrated framework of individual differences: Improving predictive utility with cross-domain assessment*. Invited presentation to the Psychological and Brain Sciences Department at Washington University, St. Louis, MO.

## 7 Publications & Scholarly Work

### 7.1 Peer-Reviewed Investigations

Siritzky, M., Weston, S. J., & **Condon, D. M.** (in press). The role of personality in shaping pandemic response: Systemic sociopolitical factors drive country differences. *Social Psychological and Personality Science*.

Elleman, L.G., **Condon, D. M.**, Holtzman, N. S., Allen, V. R., Revelle, W. (in press). Smaller is better: Associations between personality and demographics are improved by examining narrower traits and regions. *Collabra*. Preprint available at <https://doi.org/10.31234/osf.io/dpmg2>

**Condon, D. M.**, Wood, D., Möttus, R., Booth, T., Costantini, G., Greiff, S., Johnson, W., Lukaszewski, A., Murray, A., Revelle, W., Wright, A. G. C., Ziegler, M., & Zimmermann, J. (2020). Bottom Up Construction of a Personality Taxonomy. *European Journal of Psychological Assessment*, 36(6), 923-934. <https://doi.org/10.1027/1015-5759/a000626>

Möttus, R., Wood, D., **Condon, D. M.**, Back, M., Baumert, A., Costantini, G., Epskamp, S., Greiff, S., Johnson, W., Lukaszewski, A., Murray, A., Revelle, W., Wright, A., Yarkoni, T., Ziegler, M., and Zimmermann, J. (2020). Descriptive, predictive and explanatory personality research: Different goals, different approaches. *European Journal of Personality*. <https://doi.org/10.1002/per.2311>

DeYoung, C. G., Chmielewski, M., Clark, L. A., **Condon, D. M.**, Kotov, R., Krueger, R. F., Lynam, D. R., Markon, K. E., Miller, J. D., Mullins-Sweatt, S. N., Samuel, D. B., Sellbom, M., South, S. C., Thomas, K. M., Watson, D., Watts, A. L., Widiger, T. A., Wright, A. G. C., & the HiTOP Normal Personality Workgroup. (2020). The distinction between symptoms and traits in the Hierarchical Taxonomy of Personality (HiTOP). *Journal of Personality*. <https://doi.org/10.1111/jopy.12593>

Gühne, D., Doeblér, P., **Condon, D. M.**, Luo, F., & Sun, L. (2020). Evidence on validity and reliability of automatically generated propositional reasoning items: A multilingual study of the challenges of automatic generation of verbal items. *European Journal of Psychological Assessment* <https://doi.org/10.1027/1015-5759/a000616>

Elleman, L.G., McDougald, S., **Condon, D. M.**, & Revelle, W. R. (2020). That takes the BISCUIT: Predictive accuracy and interpretability of four statistical learning techniques in personality data. *European Journal of Psychological Assessment* <https://doi.org/10.1027/1015-5759/a000590>

**Condon, D. M.**, Chapman, R., Shaunfield, S., Beaumont, J. L., Kallen, M. A., Eek, D., Mitra, D., Benjamin, K. L., McQuarrie, K., Liu, J., Shaw, J. W., Nguyen, A. M., & Cella, D. (2020). Does recall period matter? Comparing PROMIS® physical function with no recall, 24-hour recall, and 7-day recall. *Quality of Life Research*, 29(3), 745-753. <https://doi.org/10.1007/s11136-019-02344-0>

Dworak, E., Revelle, W. R., Doeblér, P., & **Condon, D. M.** (2020). Using the International Cognitive Ability Resource as an open source tool to explore individual differences in cognitive ability. *Personality and Individual Differences* <https://doi.org/10.1016/j.paid.2020.109906>

Revelle, W., Dworak, E., & **Condon, D. M.** (2020). Cognitive ability in everyday life: the utility of open source measures. *Current Directions in Psychological Science*, 29(4), 358-363. <https://doi.org/10.1177/0963721420922178>

Revelle, W. R., Dworak, E., & **Condon, D. M.** (2020). Exploring the persome: The power of the item in understanding personality structure. *Personality and Individual Differences* <https://doi.org/10.1016/j.paid.2020.109905>

Cella, D., Choi, S., **Condon, D. M.**, Schalet, B. D., Beaumont, J., Hays, R., Rothrock, N., Yount, S., Amtmann, D., DeWalt, D., Fries, J. F., Pilkonis, P., Stone, A. A., Weinfurt, K., Cook, K., Gershon, R., Wilder-Smith, A.,

Witter, J., Riley, W. (2019). PROMIS® Adult Health Profiles: Efficient short-form measures of seven health domains. *Value in Health*, 22(5):537-544. <https://doi.org/10.1016/j.jval.2019.02.004>

Cronin, R. M., Jerome, R. N., Mapes, B., Andrade, R., Johnston, R., Ayala, J., Schlundt, D., Bonnet, K., Kripalani, S., Goggins, K., Wallston, K. A., Couper, M. P., Elliott, M. R., Harris, P., Begale, M., Munoz, F., Lopez-Class, M., Cella, D., **Condon, D. M.**, Alonso, A., AuYoung, M., Mazor, K., Mikita, S., Manganiello, M., Borselli, N., Fowler, S., McClain, J., Rutter, J. L., Dishman, E., Denny, J. C., Karlson, E., Ahmedani, B. K., O'Donnell, C., the Vanderbilt University Medical Center Pilot Team, and the Participant Provided Information Committee. (2019). Development of the Initial Surveys for the All of Us Research Program. *Epidemiology*, 30(4):597-608. <https://doi.org/10.1097/EDE.0000000000001028>

Revelle, W. R., & **Condon, D. M.** (2019). Reliability from  $\alpha$  to  $\omega$ . *Psychological Assessment*, 31(12), 1395-1411. <https://dx.doi.org/10.1037/pas0000754>

Zabelina, D. L., & **Condon, D. M.** (2019). The Four-Factor Imagination Scale (FFIS): A measure for assessing frequency, complexity, emotional valence, and directedness of imagination. *Psychological Research*. <https://doi.org/10.1007/s00426-019-01227-w>

Cronin, R. M., Conway, D., **Condon, D. M.**, Jerome, R., Byrne, D. W., & Harris, P. A. (2018) Patient and healthcare provider views on a patient-reported outcomes portal. *Journal of the American Medical Informatics Association*, 25(11):1470-1480. <https://doi.org/10.1093/jamia/ocy111>

Weston, S. J., Gladstone, J. J., Graham, E. K., Mroczek, D. K., & **Condon, D. M.** (2018). Who are the Scrooges? The personality predictors of holiday spending. *Social Psychological and Personality Science*, 10(6):775-782. <https://doi.org/10.1177/1948550618792883>

Elleman, L. G., **Condon, D. M.**, Russin, S. E., Revelle, W. (2018). The Personality of U.S. States: Stability from 1999 to 2015. *Journal of Research in Personality*, 72, 64-72. <https://doi.org/10.1016/j.jrjp.2016.06.022>

Hanmer, J., Dewitt, B., Yu L., Tsevat, J., Roberts, M., Revicki, D., Pilkonis, P., Hess, R., Hays, R., Fischhoff, B., Feeny, D., **Condon, D. M.**, Cella, D. (2018). Cross-sectional validation of the PROMIS-Preference scoring system. *PLOS One*, 13(7): e0201093. <https://doi.org/10.1371/journal.pone.0201093>

Wolf, M. S., Smith, S. G., Pandit, A. U., **Condon, D. M.**, Curtis, L. M., Griffith, J. W., O'Connor, R., Rush, S., Bailey, S. C., Kaplan, G., Hauffe, V., & Martin, D. (2018). Development and Validation of the Consumer Health Activation Index. *Medical Decision Making*, 38(3):334-343. <https://doi.org/10.1177/0272989X17753392>

Jordan, S. W., Mioton, L. M., Valerio, I., Ko, J., Souza, J. M., Tintle, S. M., Bowen, J. B., Nanos, G. P., Cho, M. S., **Condon, D. M.**, Ertl, W. J., Potter, B. K., Apkarian, V., & Dumanian, G. (2018). Targeted Muscle Reinnervation at the Time of Major Limb Amputation Prevents Phantom Limb and Residual Limb Pain. *Plastic and Reconstructive Surgery Global Open*, 6(9 Suppl). <https://doi.org/10.1097/01.GOX.0000546915.87326.10>

**Condon, D. M.**, Roney, E., & Revelle, W. (2017). A SAPA-Project Update: On the Structure of Phrased Self-Report Personality Items. *Journal of Open Psychology Data*. 5(1), 3. <https://doi.org/10.5334/jopd.32>

**Condon, D. M.**, Weston, S. J., Hill, P. L. (2017). Reconsidering What is Vital about Vital Signs in Electronic Health Records. *American Psychologist*, 72(487-488). <https://doi.org/10.1037/amp0000136>

**Condon, D. M.**, & Revelle, W. (2016). Selected ICAR data from the SAPA-Project: Development and initial validation of a public-domain measure. *Journal of Open Psychology Data*, 4: e1. <https://doi.org/10.5334/jopd.25>

**Condon, D. M.**, & Revelle, W. (2015). Selected personality data from the SAPA-Project: On the structure of phrased self-report items. *Journal of Open Psychology Data*, 3: e6. <https://doi.org/10.5334/jopd.a1>

**Condon, D. M.**, Wilt, J., Cohen, C., Revelle, W., Hegarty, M., & Uttal, D. (2015). Sense of Direction: General factor saturation and associations with the Big-Five traits. *Personality and Individual Differences*, 86, 38-43. <https://doi.org/10.1016/j.paid.2015.05.023>

Revelle, W. & **Condon, D. M.** (2015). A model for personality at three levels. *Journal for Research in Personality* 70-81. <https://doi.org/10.1016/j.jrp.2014.12.006>

Weston, S. J., Cox, K. S., **Condon, D. M.**, & Jackson, J. J. (2015). A comparison of human narrative coding of redemption and automated linguistic analysis for understanding life stories. *Journal of Personality*. <https://doi.org/10.1111/jopy.12183>

**Condon, D. M.**, & Revelle, W. (2014). The International Cognitive Ability Resource: Development and initial validation of a public-domain resource. *Intelligence*, 43, 52-64. <https://doi.org/10.1016/j.intell.2014.01.004>

Curtis, L., Revelle, W., Waite, K. R., Wilson, E. A. H., **Condon, D. M.**, Bojarski, E., Park, D. C., Baker, D., & Wolf, M. S. (2014). Development and validation of the Comprehensive Health Activities Scale: A new approach to health literacy measurement. *Journal of Health Communication*. <https://doi.org/10.1080/10810730.2014.917744>

Zabelina, D., **Condon, D. M.**, & Beeman, M. (2014). Do dimensional psychopathology measures relate to creative achievement or divergent thinking? *Frontiers in Psychology*, 5, 1029. <https://doi.org/10.3389/fpsyg.2014.01029>

## 7.2 Invited Reviews & Commentaries

**Condon, D. M.**, Arnal, J., Binion, G., Brown, B., & Corker, K. S. (2020, October). Not One but Many Models of Open-Access Publishing. *APS Observer*, 33(9). <https://www.psychologicalscience.org/observer/not-one-but-many-models-of-open-access-publishing>

**Condon, D. M.** (2020). Green Open Access is “Just” Publishing. *Oregon Undergraduate Research Journal*, 17, (1). <http://doi.org/10.5399/uo/ourj.17.1.1>.

Revelle, W. & **Condon, D. M.** (2017). Climate:Weather::Traits:States. *European Journal of Personality*, 31, (5) 564-565. <http://doi.org/10.1002/per.2128>.

Lezotte, D. V., **Condon, D. M.** & Mroczek, D. K. (2017). The Call for Cross-Fertilization Among Personality and Personnel Selection Researchers. *European Journal of Personality*, 31, 441-502. <http://doi.org/10.1002/per.2119>.

**Condon, D.M.** & Mroczek, D. K. (2016). Time to Move Beyond the Big Five? *European Journal of Personality*. <https://doi.org/10.1002/per.2060>

Mroczek, D.K. & **Condon, D. M.** (2015). The roles of time and change in situations. *European Journal of Personality*, 29, 400-401. <https://doi.org/10.1002/per.2005>

**Condon, D. M.**, Brown-Riddell, A., Wilt, J., & Revelle, W. (2012). Scale issues in causality. *European Journal of Personality*, 26, 411-413. <https://doi.org/10.1002/per.1863>

Wilt, J., **Condon, D. M.**, Brown-Riddell, A., & Revelle, W. (2012). Fundamental questions in personality. *European Journal of Personality*, 26, 629-631. <https://doi.org/10.1002/per.1905>

Revelle, W., Wilt, J., & **Condon, D. M.** (2010). Levels of personality. *European Journal of Personality*, 24, 420-422 <https://doi.org/10.1002/per.779>

### 7.3 Book Chapters

**Condon, D. M.** & Möttus, R. (in press). A role for information theory in personality modeling, assessment, and judgment. In D. Wood, S. Read, P. D. Harms, & A. Slaughter (Eds.), *Measuring and Modeling Persons and Situations*. <https://psyarxiv.com/me8j4>

Brown, N. A., **Condon, D. M.**, & Mroczek, D. K. (2020). Health and Situations. In D. Funder, J. Rauthmann, & R. Sherman (Eds.), *The Oxford Handbook of Psychological Situations*. Oxford University Press. <https://doi.org/10.1093/oxfordhb/9780190263348.013.27>

Revelle, W. & **Condon, D. M.** (2018). Reliability. In P. Irwing, T. Booth, & D. Hughes (Eds.), *The Wiley-Blackwell Handbook of Psychometric Testing*. West Sussex, UK: Blackwell Publishing Ltd.

**Condon, D. M.**, Graham, E. K., & Mroczek, D. K. (2017). Replication research. In B. J. Carducci (Editor-in-Chief & Vol Ed.), *The Wiley-Blackwell encyclopedia of personality and individual differences: Vol. II. Research methods and assessment techniques*. Hoboken, NJ: John Wiley & Sons. <http://10.17605/OSF.IO/2FN5X>

**Condon, D. M.**, Wilt, J., & Elleman, L. G. (2017). Revelle, William. In B. J. Carducci (Editor-in-Chief & Vol Ed.), *The Wiley-Blackwell encyclopedia of personality and individual differences: Vol. II. Research methods and assessment techniques*. Hoboken, NJ: John Wiley & Sons.

Revelle, W., **Condon, D. M.**, Wilt, J., French, J. A., Brown, A., & Elleman, L. G. (2016). Web and phone based data collection using planned missing designs. In Fielding, N. G., Lee, R. M., & Blank, G., (Eds.), *Handbook of Online Research Methods*. Thousand Oaks, CA: Sage Publications.

Wilt, J., **Condon, D. M.**, & Revelle, W. (2012). Telemetrics: Collecting data at a distance. In T. D. Little, B. Laursen, & N. A. Card (Eds.), *Handbook of Developmental Research Methods*. (pp. 163-180). Guilford Press.

Revelle, W., **Condon, D. M.**, & Wilt, J. (2012). Caffeine. In V. S. Ramachandran (Ed.), *Encyclopedia of Human Behavior (2nd ed.)*. (pp. 423-429). Elsevier.

Revelle, W., **Condon, D. M.**, & Wilt, J. (2011). Methodological advances in differential psychology. In T. Chamorro-Premuzic, A. Furnham, & S. von Stumm (Eds.), *The Wiley-Blackwell Handbook of Individual Differences*. (pp. 39-73). West Sussex, UK: Blackwell Publishing Ltd.

Revelle, W., Wilt, J., & **Condon, D. M.** (2011). Individual differences and differential psychology: A brief history and prospect. In T. Chamorro-Premuzic, A. Furnham, & S. von Stumm (Eds.), *The Wiley-Blackwell Handbook of Individual Differences*. (pp. 3-38). West Sussex, UK: Blackwell Publishing Ltd.

### 7.4 Open-Source Datasets

**Condon, D. M.**, & Revelle, W. (2019). Selected personality data from the SAPA-Project: 04Apr2006 to 18Aug2010. [114,016 participant data file and codebook]. *Harvard Dataverse*. <https://doi.org/10.7910/DVN/H9RQD6>

**Condon, D. M.** (2019). Reproducibility Data: Self-Informant Convergence on the SAPA-Project. *Harvard Dataverse*. <https://doi.org/10.7910/DVN/B3KDMN>

**Condon, D. M.** (2017). Reproducibility Data: The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model. *Harvard Dataverse*. <https://doi.org/10.7910/DVN/Y72Z1J>

**Condon, D. M.**, Roney, E., & Revelle, W. (2017). Selected personality data from the SAPA-Project: 22Dec2015 to 07Feb2017. [48,350 participant data file and codebook]. *Harvard Dataverse*. <https://doi.org/10.7910/DVN/TZJGAT>

**Condon, D. M.**, Roney, E., & Revelle, W. (2017). Selected personality data from the SAPA-Project: 26Jul2014

to 22Dec2015. [54,855 participant data file and codebook]. *Harvard Dataverse*. <https://doi.org/10.7910/DVN/GU70EV>

**Condon, D. M.** & Zabelina, D. L. (2017). Reproducibility Data: Four Factor Imagination Theory Scales. *Harvard Dataverse*. <https://doi.org/10.7910/DVN/HM43EW>

**Condon, D. M.**, & Revelle, W. (2015). Selected personality data from the SAPA-Project: 08Dec2013 to 26Jul2014. [23,681 participant data file and codebook]. *Harvard Dataverse*. <https://doi.org/10.7910/DVN/SD7SVE>

**Condon, D. M.**, & Revelle, W. (2015). Selected ICAR data from the SAPA-Project: 18Aug2010 to 20May2013. [96,958 participant data file and codebook]. *Harvard Dataverse*. <https://doi.org/10.7910/DVN/AD9RVY>

## 7.5 *Software*

Developer and maintainer of *sapa-project.org*, a data collection platform for studying the structure of individual differences in behavior and their correlates with a wide range of important life outcomes. Since 2010, more than 1 million volunteer participants have contributed more than 300 million data points on more than 8,000 individual difference variables relating to health behaviors, temperament, cognitive ability, interests, engagement, environmental exposures, and more.

## 7.6 *Unpublished Manuscripts*

Atherton, O. E., Chung, J. M., Harris, K., Rohrer, J. M., **Condon, D. M.**, Cheung, F., Vazire, S., Lucas, R. E., Schmukle, S., Donnellan, M. B., Mroczek, D. K., Soto, C. J., Antonoplis, S., Damian, R. I., Funder, D. C., Srivastava, S., Fraley, R. C., Jach, H., Roberts, B. W., Smilie, L. D., Schönbrodt, F., Sun, J., Tackett, J. L., Weston, S. J., Harden, K. P., & Corker, K. S. (under review). Why Has Personality Psychology Played Such a Big Role in the Credibility Revolution?

Beck, E. D., **Condon, D. M.**, & Jackson, J. J. (under review). Interindividual Age Differences in Personality Structure. *PsyArXiv*. <https://doi.org/10.31234/osf.io/857ev>

Chen, Q., Christensen, A. P., Kenett, Y. N., Ren, Z., **Condon, D. M.**, Bilder, R. M., Qiu, J., Beaty, R. E. (under review). A Personality Network Analysis of Scientific and Artistic Creative Achievers.

**Condon, D. M.** (not peer reviewed). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model. *PsyArXiv*. <https://doi.org/10.17605/osf.io/SC4P9>

**Condon, D. M.** & Weston, S. J. (under review). Personality states of the union.

Elleman, L.G., **Condon, D. M.**, & Revelle, W. R. (under review). Laying personality BARE: Behavioral frequencies strengthen personality-criterion relationships.

Guo, J., Weston, S. J., & **Condon, D. M.** (not peer reviewed). Capturing the stories of our lives: Examining the methodology of narrative data collection. *PsyArXiv*. <https://doi.org/10.17605/osf.io/VZAM4>

Hall, A. & **Condon, D. M.** (under revision). Predicting Employee Engagement from personality using machine learning methods.

Hall, A., **Condon, D. M.** & Mroczek, D. K. (under review). Recursive Binary Partitioning and the Random Forest: An Introduction to Tree-Based Machine Learning Methods in R for Behavioral Scientists.

Möttus, R., Bates, T. C., **Condon, D. M.**, Mroczek, D. K., Revelle, W. R. (not peer reviewed). Leveraging a more nuanced view of personality: Narrow characteristics predict and explain variance in life outcomes. *PsyArXiv*. <https://doi.org/10.17605/osf.io/4Q9GV>



Weston, S.J., **Condon, D. M.**, Graham, E. K., & Mroczek, D. K. (under review). The role of personality traits in healthcare utilization.

Weston, S. J., Leszko, M., & **Condon, D. M.** (under revision). Body Mass in Adolescence: The Role of Personality, Intelligence, and Socioeconomic Status.

Zabelina, D.L., Zaonegina, E., Revelle, W., & **Condon, D. M.** (under revision). Creative achievement and individual differences: Associations across and within the domains of creativity.

Zola, A., **Condon, D. M.**, & Revelle, W. (under revision). The convergence of self and informant reports in a large online sample.

## 7.7 *Scientific Research Presentations*

### 7.7.1 Symposia

**Condon, D. M.** (2019, June). *There are two types of personality scientists: Those who embrace missing data.* Symposium at the SIPS Pre-Conference for the Association for Research in Personality, Grand Rapids, Michigan.

**Condon, D. M.** (2018, July). *One size fits all? Evaluating the evidence for differences in personality structure by age.* Symposium at the 16th European Conference on Personality, Zadar, Croatia.

**Condon, D. M.** (2017, June). *Improving Prediction with Improvements in Hierarchical Scale Development.* Symposium at the biennial meeting of the Association for Research in Personality, Sacramento, CA.

Mroczek, D. K., Rao, M. B., **Condon, D. M.**, Bass, M. B., Graham, E. K., & Weston, S. J. (2017, June). *Personality-informed targeting and tailoring to improve patient and health outcomes.* Symposium at the biennial meeting of the Association for Research in Personality, Sacramento, CA.

**Condon, D. M.** & Revelle, W. (2016, May). The State of Empirically-Based Assessment: Conceptual and Modern Measurement Approaches. Symposium session at the 28th annual meeting for the Association for Psychological Science, Chicago, IL.

Revelle, W. & **Condon, D. M.** (2016, May). Approaching Complex Research Designs from the Perspective of Missing Data. Symposium session at the 28th annual meeting for the Association for Psychological Science, Chicago, IL.

**Condon, D. M.** (2016, January). Development and Refinement of the SAPA Personality Inventory. Symposium session at the 17th annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

Revelle, W. & **Condon, D. M.** (2015, September). Ability, Temperament, and Interests: Their joint predictive power for job choice. Symposia at the annual meeting of the International Society for Intelligence Research. Albuquerque, NM.

**Condon, D. M.** (2015, July). *Predicting health outcomes: Traditional personality measures and novel empirically-derived scales.* Symposia at the biennial meeting of the International Society for the Study of Individual Differences, London, Ontario, Canada.

**Condon, D. M.** & Revelle, W. (2014, July). *Cross-Domain Assessment of Individual Differences: The Unique Benefits of Public-Domain Measures.* Symposia at the 17th European Conference on Personality, Lausanne, Switzerland.

**Condon, D. M.** & Revelle, W. (2014, July). *The many little items of Big Five measures: Hierarchy, complexity and predictive utility.* Paper session at the 17th European Conference on Personality, Lausanne, Switzerland.

Revelle, W. & Condon, D. M. (2014, July). *Personality and ability: Assessing ability using the international cognitive ability resource*. Symposia at the 17th European Conference on Personality, Lausanne, Switzerland.

Revelle, W. & Condon, D. M. (2013, July). *Personality at Three Levels of Abstraction*. Symposia at the biennial meeting of the International Society for the Study of Individual Differences, Barcelona, Spain.

Condon, D. M. & Revelle, W. (2013, July). *The International Cognitive Ability Resource: The case for its broader use and collaborative development*. Symposia at the biennial meeting of the International Society for the Study of Individual Differences, Barcelona, Spain.

Condon, D. M., & Revelle, W., (2012, December). *The International Cognitive Ability Resource: Development and Initial Validation of a Public Domain Measure*. International Society for Intelligence Research. San Antonio, TX.

Revelle, W., & Condon, D. M., (2012, October). *Multilevel analysis of personality: Personality of college majors*. Society for Multivariate Experimental Psychology. Vancouver, BC, Canada.

Revelle, W., & Condon, D. M., (2012, September). *Personality structure beyond the Big 5: Expanding the boundaries of personality research*. Fourth Expert meeting of the European Association of Personality Psychology: Recent developments in personality structure research and important life outcomes. Dubrovnik, Croatia.

Revelle, W., & Condon, D. M., (2012, May). *Temperament, Ability, and Interests Predict Important Real World Choices*. Symposium at the 5th annual meeting of the Society for the Study of Motivation. Chicago, IL.

Revelle, W., & Condon, D. M., (2012, May). *Ability or Temperament? A Psychometric Analysis of Emotional Intelligence: Is More Better?* Symposium at the 24th annual convention of the Association for Psychological Sciences. Chicago, IL.

Condon, D. M. (2011, July). *Measuring dimensions of temperament, ability and interests at a distance: The use of SAPA in development of the TAIC model*. Symposia at the biennial meeting of the International Society for the Study of Individual Differences, London, UK.

### 7.7.2 Poster Presentations

Dworak, E., Revelle, W. R., & Condon, D. M. (2019, July). *Looking for a Flynn Effect: Examining shifts in cognitive ability within the SAPA Project*. International Society for Intelligence Research, Minneapolis, USA.

Dworak, E., Revelle, W. R., & Condon, D. M. (2019, July). *From 2006 to 2018: Understanding twelve years of personality and ability data*. Symposia at the biennial meeting of the International Society for the Study of Individual Differences, Florence, Italy.

Revelle, W. R., & Condon, D. M. (2019, July). *Structure of personality profiles using Person-Wide Association Studies*. Symposia at the biennial meeting of the International Society for the Study of Individual Differences, Florence, Italy.

Gershon, R. C., Weiner, M., Rentz, D., Varela, M., Kaat, A., Condon, D. M., Nowinski, C., Mangravite, L., Omberg, L., Wagster, M., King, J., Pratrapp, A., & Kellen, M. (2019, July). *MobileToolbox for Mobile Monitoring of Cognitive Change*. Alzheimer's Association International Conference.

Elleman, L. G., McDougald, S. K., Condon, D. M., & Revelle, W. R. (2019, June). *Introducing BISCUIT: Statistical learning in personality psychology without the black box*. Poster session at the biennial meeting of the Association for Research in Personality, Grand Rapids, Michigan. **\*\*Best Poster Award\*\***

Dworak, E. M., Revelle, W. R., & Condon, D. M. (2019, June). *Coping behavior profiles across personality items*. Poster session at the biennial meeting of the Association for Research in Personality, Grand Rapids, Michigan.

Hall, A. N., **Condon, D. M.** & Mroczek, D. K. (2019, June). *Pre-registration in Machine Learning: An example case using the personality-adherence link*. Poster session at the biennial meeting of the Association for Research in Personality, Grand Rapids, Michigan.

Hall, A. N., **Condon, D. M.**, Mroczek, D. K. (2018, May). *Random Forest Classification Algorithms in the Prediction of Medication Nonadherence*. Poster session at the 30th annual convention for the Association for Psychological Science, San Francisco, CA.

Zola, A., **Condon, D. M.**, Revelle, W. (2017, June). *The convergence of observer ratings and self-reports from the SAPA-Project*. Poster session at the biennial meeting of the Association for Research in Personality, Sacramento, CA.

Roney, E., **Condon, D. M.** (2017, June). *Reducing jingle-jangle jargon: Crowd-sourced naming procedures for the SAPA Personality Inventory (SPI)*. Poster session at the biennial meeting of the Association for Research in Personality, Sacramento, CA.

Elleman, L. G., **Condon, D. M.**, Revelle, W. (2017, June). *Behaviors, the Big Five, and beyond*. Poster session at the biennial meeting of the Association for Research in Personality, Sacramento, CA.

**Condon, D. M.**, (2017, January). *The SAPA Personality Inventory: An empirically-derived, hierarchical assessment model*. Poster session presented at the 18th annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.

Elleman, L., **Condon, D. M.** (2015, June). *Demographic Correlates of Personality Traits at the ZIP Code Level*. Poster session presented at the biennial meeting of the Association for Research in Personality, St. Louis, MO.

Guo, J., Weston, S. J., **Condon, D. M.** (2015, June). *The collection of life stories: An inquiry into methodology*. Poster session presented at the biennial meeting of the Association for Research in Personality, St. Louis, MO.

**Condon, D. M.**, (2015, May). *Structure, hierarchy, and heterarchy in personality: Does the phrased item universe share the Big Five structure developed using trait descriptors?* Poster session presented at the 27th annual convention for the Association for Psychological Science, New York, NY.

Willig J. H., Curtis J., Guzman A., Johnson B., Nowell B., Safford M., Filby C., **Condon D. M.**, Cella, D. (2015, May). *Basic PROMIS Panel: A proposal for a unified visual interface to summarize multiple PROMIS domains*. PHO Inaugural Conference, Philadelphia, PA.

**Condon, D. M.**, & Revelle, W. (2015, February). *The phrased item universe: Structure, hierarchy, and heterarchy in personality*. Poster session presented at the 16th annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.

Elleman, L., **Condon, D. M.**, French, J. A., & Revelle, W., (2014, February). *Personality Change Beyond the Big Five: Personality Aspects, Vocational Interests and Cognitive Ability*. Poster session presented at the 15th annual meeting of the Society for Personality and Social Psychology, Austin, TX.

Brown, A., **Condon, D. M.**, & Revelle, W., (2013, June). *What Do We Know When We Know an IQ Score? Ability-by-Personality Interactions Predict Intelligence Test Performance and Item Response Styles*. Poster session presented at the biennial meeting of the Association for Research in Personality, Charlotte, NC.

French, J. A., **Condon, D. M.**, & Revelle, W., (2013, June). *Predicting Scientific Attitudes Using Traits, Abilities and Interests*. Poster session presented at the biennial meeting of the Association for Research in Personality, Charlotte, NC.

**Condon, D. M.**, French, J. A., Brown, A., & Revelle, W., (2013, June). *Development and Validation of the International Cognitive Ability Resource*. Poster session presented at the biennial meeting of the Association for

Research in Personality, Charlotte, NC.

**Condon, D. M.,** & Revelle, W., (2013, June). *Synthetic Aperture Personality Assessment: Within and across the dimensions of personality*. Poster session presented at the biennial meeting of the Association for Research in Personality, Charlotte, NC.

French, J. A., **Condon, D. M.,** & Revelle, W., (2013, May). *The Structure of Scientific Attitudes: Exploring the SAI-II using Traits, Abilities and Interests*. Poster session presented at the 25th annual convention of the Association for Psychological Sciences. Washington, DC.

Schalet, B. D., Durbin, C. E., Revelle, W., & **Condon, D. M.,** (2012, October). *Openness, Intellect, and Imagination: An Exploratory Analysis of Structure and Vulnerability to Psychopathology*. Poster session presented at the Society for Research in Psychopathology, Ann Arbor, MI.

**Condon, D. M.,** Wilt, J., & Revelle, W. (2012, January). *Using Public-Domain Measures of Temperament, Ability, and Interests (TAI) to Predict Meaningful Life Outcomes*. Poster session presented at the 13th annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

**Condon, D. M.,** Wilt, J., & Revelle, W. (2011, June). *Evaluating Public-Domain Interest Scales for Use in the Assessment of Individual Differences*. Poster session presented at the biennial meeting of the Association for Research in Personality, Riverside, CA.

Wilt, J., **Condon, D. M.,** & Revelle, W. (2011, June). *Big Five Traits and Reactions to Big Events*. Poster session presented at the biennial meeting of the Association for Research in Personality, Riverside, CA.

## 8 Teaching Experience

**Personality Psychology**, University of Oregon — Spring 2019; Winter 2020 (graduate-level); Spring 2020; Fall 2020

**Research Methods**, University of Oregon — Fall 2019

**Personality Psychology**, Northwestern University — Spring 2017; Winter 2018

**Research Methods in Genetic Counselling**, Northwestern University — Fall 2017